



U.S. Deaf Ski & Snowboard Association
Web Site: www.usdssa.org

CRITERIA FOR SELECTION OF SKI AND SNOWBOARD COACHES FOR THE USA 2011 WINTER DEAFLYMPICS TEAM

NUMBER OF COACHES NEEDED

Four coaches shall be selected for the 2009-2011 term: One head coach for Alpine skiing. One head coach for the Alpine snowboard team and one head coach for the halfpipe snowboard team. One head coach shall also be selected for Nordic skiing.

Coaches are expected to participate at the USDSSA National Ski and Snowboard Championships, two winter training camps, two summer training camps, and in a 1 to 1½ week training camp prior to the 2011 Winter Deaflympics.

RESUME, LETTER OF INTEREST, LETTERS OF REFERENCE

All applicants for coaching positions must submit a resume, a letter of interest, and three references to the USDSSA coach selection committee by February 7, 2009. A 5-minute long videotape showing the applicant's sign language competency should be included in the application packet.

MANDATORY ELIGIBILITY REQUIREMENTS

1. Be a citizen of the USA
2. Have a valid drivers license
3. Be at least 25 years old
4. Have a valid United States passport, which is valid for at least 6 months past the conclusion of the 2011 Winter Deaflympics, or have already applied for a passport
5. Agree to, sign, and abide by the USADSF Honor Code
6. Have valid coaching certificate(s)
7. Have valid Basic First Aid, CPR, and coach's safety training certificates
8. Be a member of USSA, USDSSA, and USADSF
9. Complete the US Team application packet and pay a non-refundable US Team Application fee of \$100.00 within 30 days of selection

QUALIFICATION CRITERIA

Applicants will be judged on the following criteria:

1. Coaching experience
2. Coaching experience with deaf and hard of hearing athletes
3. Ability to communicate in sign language
4. Awareness of and adherence to the USADSF Honor Code
5. Criminal background check

SELECTION PROCESS

The selection committee will review the resumes. Individuals will be chosen and interviewed. The interviews may be conducted in person, via videophone or by e-mail. The selection committee will make a final decision based on the interviews and qualifications.

SELECTION COMMITTEE

The selection committee shall consist of the following:

1. The U.S. Winter Deaflympics Team Director
2. The USDSSA Director of Skiing or Snowboarding, depending on sport discipline
3. An experienced Winter Deaflympics athlete in the respective sport discipline

APPROVAL BY THE USADSF EXECUTIVE BOARD

The selection committee shall submit the names of coaches chosen to the USADSF Executive Board for approval.

DUE PROCESS

All coaching candidates have a right to obtain due process in accordance with the USADSF bylaws if they believe the selection criteria were not properly followed.