

---

---

**USA Boys' & Girls' National Volleyball Teams  
2010 PANAMDES Deaf Youth Games  
Head Coach and Assistant Coach Selection Criteria**

---

---

**Title:** USA Youth National Volleyball Head Coach and Assistant Coach Selection Criteria.

***Time Frame:***

1. All applicants for the Head Coach positions shall submit a letter of interest, résumé, and two (2) letters of references (one professional and one personal) to the USA Team Director of the Volleyball Ad Hoc Committee by March 15, 2010. A 5-minute long videotape showing applicant's sign language competency should be included in the application packet. Announcement of the selected Head Coach shall be made as soon as possible.
2. Selection of the Boys' and Girls' Volleyball Head Coaches shall be selected by the USA Team Director of the Volleyball Ad Hoc Committee.
3. The Head Coach then shall select his/her assistant coach, and his/her selection shall be subject to approval by the USA Team Director of the Volleyball Ad Hoc Committee. This approval is contingent upon submission of materials as outlined in the next paragraph.
4. All applicants for the Assistant Coach positions shall submit a letter of interest, resume, two (2) letters of references (one professional and one personal), and a letter of recommendation from the Head Coach to the USA Team Director of the Volleyball Ad Hoc Committee.

***Press Releases:***

The criteria herein shall be made available upon request.

***Selection Process:***

The USA Team Director of the Volleyball Ad Hoc Committee shall review the résumés and interview each chosen applicant. The interviews may be conducted in person, via videophone or by e-mail. The USA Team Director of the Volleyball Ad Hoc Committee shall make a final decision based on the interviews and qualifications.

***General Responsibilities:***

The Head Coach shall be responsible for recruiting, training, and preparing boys and girls for potential placement on the USA National Volleyball Team that will participate in the 2010

PANAMDES Deaf Youth Games. The head coach shall work closely with the USA Team Director of the Volleyball Ad Hoc Committee on the following expectations:

1. To prepare the National Volleyball Team for the 2010 PANAMDES Deaf Youth Games in Buenos Aires, Argentina on August 1-8, 2010,
2. To recruit athletes for the National Volleyball Team,
3. To evaluate and place athletes on the National Volleyball Team,
4. To provide clinics and training to potential athletes,
5. To maintain expressive and receptive in sign communication skills throughout the term, and
6. To assist the National Volleyball Team with fundraising and meeting deadline dates.

The role of the **Assistant Coach** shall be to work with the Head Coach in a position to be defined by the Head Coach. The Assistant Coach shall be expected to commit to the general expectation as outlined below. The general expectations are as follows:

1. To assist Head Coach on preparation of the National Volleyball Team,
2. To assist Head Coach on recruiting of athletes,
3. To participate with Head Coach on evaluation and placement of athletes on the National Volleyball Team,
4. To work with Head Coach on clinics and training to potential athletes,
5. To maintain expressive and receptive in sign communication skills throughout the term, and
6. To assist the National Volleyball Team with fundraising and meeting deadline dates.

***Mandatory Eligibility Requirements:***

1. Be 25 years of age or older.
2. Be a United States citizen.
3. Have a valid identity card (e.g. driver's license).
4. Have a valid United States passport, which is valid for at least 6 months past the conclusion of the 2010 PANAMDES Deaf Youth Games, or have already applied for a passport.
5. Have a valid basic first aid, CPR, and coach's safety training card.
6. Be a member of USA Volleyball and USA Deaf Sports Federation.
7. Agree to, sign and abide by USADSF's *Code of Conduct*.
8. Complete the US Team application packet and pay a non-refundable US Team application fee of \$50.00 within 30 days of selection.

***Qualifications:***

Applicants for the Head Coach position shall be judged by the USA Team Director of the Volleyball Ad Hoc Committee based on the following qualifications:

1. Years of experience in field of coaching volleyball on both international and domestic levels.
2. Credentials in area of coach certificate, training, teaching, sports medicine, etc.
3. Years of experience in playing volleyball on all levels.
4. Years of experience in associating with deaf and hard of hearing athletes in volleyball.
5. Ability to communicate in sign language.
6. Criminal background check.

***Recommendations to USA Deaf Sports Federation for Designation as Coaches of USA National Volleyball Teams at 2010 PANAMDES Deaf Youth Games:***

Based on selected National Head and Assistant Coaches' positive performance and successful discharge of general responsibilities with the National Teams as outlined in this criteria, the Volleyball Ad Hoc Committee shall recommend the selected coaches to the USADSF Executive Board as Head and Assistant Coaches of the USA Boys' and Girls' National Volleyball Teams at the 2010 PANAMDES Deaf Youth Games.

***Due Process:***

All applicants shall have the right to obtain due process in accordance with the provisions of the USA Deaf Sports Federation bylaws if they feel any part of the selection process is biased or unjust.

[End of document]