



**USADSF Ad Hoc Committee on Basketball  
COACH SELECTION CRITERIA  
USA TEAM – 2007 WORLD DEAF BASKETBALL CHAMPIONSHIPS**

***Time Frame:***

1. All applicants for the Head Coach positions shall submit a letter of interest, a resume, four (4) letters of reference (two professional and two personal), and a photo of the applicant to the Basketball Ad Hoc Committee by 9 June 2006. A 5-minute long videotape showing applicant's sign language competency and his/her interest to coach may be required, at the discretion of the National Team Head Coach Selection Committee. The selected/approved Head Coach, after being approved by the USADSF Executive Board, shall then select his/her assistant coach from the pool of assistant and head coach applicants, subject to the USADSF Executive Board's approval.
2. The Basketball Ad Hoc Committee is to make its head coach selection recommendations to the USADSF Executive Board by 16 June 2006.
3. All applicants for the Assistant Coach position shall submit a letter of interest, a resume, four (4) letters of reference (two professional and two personal), and a photo of the applicant to the Basketball Ad Hoc Committee by 9 June 2006. The Head Coach, after being approved by the USADSF Executive Board, shall then select his/her assistant coach from the pool of assistant and head coach applicants, subject to the USADSF Executive Board's approval.
4. Announcement of the approved Head Coaches shall be made by 25 June 2006, so that they will assist with the selection of athletes at the Qualifying Events (To Be Determined).

***Announcement:***

The criteria herein will be available for viewing on the USADSF website at ([www.usdeafsports.org](http://www.usdeafsports.org)). Information regarding the Head and Assistant Coach positions can be distributed through, but not limited to, email, affiliated basketball organizations websites (USADSF, USADB, USA Basketball, clubs, high school associations, and universities, wherever practical.)

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### ***National Team Head Coach Selection Committee:***

Three members of Basketball National Team Coach Selection Committee, to be selected by Basketball Ad Hoc Committee, subject to the approval from the USADSF Executive Board, shall consist of the following:

1. A former USA Deaflympics Head Coach with at least four (4) years of coaching experience on domestic and international levels;
2. A former USA Deaflympics basketball player with at least 4 years of playing experience at domestic and international levels;
3. USADSF Basketball Ad Hoc Committee Coordinator.

The Coach Selection Committee shall conduct the interviews with the applicants via person, videophone, or by e-mail.

### ***General Responsibilities:***

The National Team Head Coaches will be responsible for recruiting, training, and preparing the USA World Championship Team. The Head Coaches shall work closely with the Basketball Ad Hoc Committee on the following expectations listed below:

1. To recruit, evaluate and select for the National Basketball Team according to the approved criteria.
2. To work and collaborate with an Athlete Evaluation Committee during Qualifying events;
3. To prepare the National Basketball Team for international competition;
4. To provide clinics and training for potential National team athletes;
5. To maintain and demonstrate fluent expressive and receptive skills in American Sign Language (ASL) throughout his/her term as coach;
6. To provide the Basketball Ad Hoc Committee with quarterly written summaries of team progress and development and a final summary within 60 days of the conclusion of the International games.

The National Team Assistant Coaches shall be responsible for recruiting, training, and preparing the USA Pan American Games Team. The Assistant Coaches will work closely with the USA National Team Coaches, and Basketball Ad Hoc Committee on the following expectations listed below:

1. To recruit, evaluate and select for the National Basketball Team according to the established criteria set forth by the Basketball Ad Hoc Committee.
2. To work and collaborate with an Athlete Evaluation Committee during Qualifying events;
3. To prepare the National Basketball Team for international competition;
4. To provide clinics and training for potential National team athletes;
5. To maintain and demonstrate fluent expressive and receptive skills in American Sign Language (ASL) throughout his/her term as coach;

6. To provide the Basketball Ad Hoc Committee with quarterly written summaries of team progress and development and a final summary within 60 days of the conclusion of the Pan American Games.

The Head Coaches and Assistant Coaches will work closely with the USADSF and the Basketball Ad Hoc Committee Team Coordinator to prepare the team for the 2007 USA World Championship Team.

The Assistant Coaches will work closely with the USA National Team Coaches, USADSF and the Basketball Ad Hoc Committee Coordinator, to prepare the team for the 2007 USA Pan American Games.

***Mandatory Eligibility Requirements:***

1. 25 years of age or older;
2. United States citizen;
3. Possession of a valid government-issued identification card;
4. Possession of a current United States passport by 1 May 2007;
5. Possession of a valid basic first aid, CPR, and coach safety training card by 1 May 2007;
6. Member in good standing of USADSF;
7. Awareness of and adherence to the USADSF and USOC Code of Ethics;
8. Knowledge of USADSF Due Process procedures;
9. Criminal background check, within 60 days after approval (will be responsible for any fees related to his/her criminal background check);

***Minimum Qualifications:***

The National Team Coach Selection Committee shall evaluate the applicants for the Head Coach Position and Assistant Head Coach Position based on the following criteria:

1. Years of experience in coaching basketball on international and domestic levels;
2. Substantial credentials in the area of coach certificate, training, teaching, sports medicine;
3. Minimum of five (5) years experience in playing basketball on all levels;
4. Experience in associating with Deaf and Hard of Hearing athletes in basketball, and;
5. Fluency in American Sign Language demonstrating advanced plus level of signing skills as indicated by Sign Communication Proficiency Interview, in addition to knowledge and understanding of Deaf Culture.

The Assistant Coaches shall work closely with the Head Coaches. General expectations for the Assistant Coaches are as follows:

1. To assist the Head Coaches to prepare the National Basketball Team for international competition;
2. To assist the Head Coaches in recruitment of athletes;

3. To assist the Head Coaches with the evaluation and placement of athletes on the National Basketball Teams;
4. To work closely with the Head Coaches during clinics, and training for potential athletes, and;
5. To maintain expressive and receptive skills in ASL throughout his/her term as coach demonstrating an advanced plus level of signing skills as indicated by Sign Communication Proficiency Interview.

***Recommendations to USA Deaf Sports Federation:***

The Basketball Ad Hoc Committee will recommend to the USADSF Executive Board the candidates selected to serve as the Head and Assistant Coaches of the USA Men's and Women's National Basketball Team, based on the recommendations from the National Team Head Coach Selection Committee.

After the USADSF Executive Board's approval, the coaches shall report to the Basketball Ad Hoc Committee and USADSF Vice President of International Affairs.

***Coach Recommendation Procedures to USADSF:***

Based on the positive performance and successful execution of the general responsibilities of the selected Head and Assistant Coaches with respect to their duties with the National Basketball Teams as outlined in this criteria; the Basketball Ad Hoc Committee will recommend the selected coaches to the USADSF Executive Board as Head and Assistant Coaches of the 2009 USA Men's and Women's Deaflympics Basketball Teams.

***Coach Replacement Procedures:***

In the event of unsatisfactory coach performance evaluation or vacancies due to human / life events, the Assistant Coach will be Head Coach in the event that a vacancy occurs in the Head Coach position. The alternate selection will succeed the Assistant Coach if a vacancy occurs in the Assistant Coach position. USADSF reserves the right to hold periodical performance evaluations and makes coach replacements when deemed necessary.

The Basketball Ad Hoc Committee acknowledges the right of USADSF to replace the Head Coach or Assistant Coach with the Basketball Ad Hoc Committee-designated alternates should grave or serious situations occur which prohibits the Head or Assistant coaches from carrying out his/her responsibilities in a satisfactory manner, in accordance with USADSF due process procedure.

***Due Process:***

All applicants shall have the right to due process in accordance with the provisions in the USADSF bylaws.

**Basketball Ad Hoc Committee  
Coach Self-Rating Form  
2006 – 2007**

**Mandatory Eligibility Requirements**

**YES**

- US Citizen \_\_\_\_\_
- Valid Driver's License \_\_\_\_\_
- 25 Years of Age or Older \_\_\_\_\_
- Member of USADSF in good standing \_\_\_\_\_
- Current certificate in First-Aid \_\_\_\_\_
- Current certificate in CPR \_\_\_\_\_

**Coaching Experience:**

Technical skills:

Conducted workshops, basketball camp training (5 pts) \_\_\_\_\_

Knowledge:

FIBA Rules (1 pt) \_\_\_\_\_

Foundation (1 pt) \_\_\_\_\_

Fundamental (1 pt) \_\_\_\_\_

Coaching Experiences:

International (5 pts) \_\_\_\_\_ W: \_\_\_\_\_ L: \_\_\_\_\_

*(Deaflympics/Pan American Games/World Championship)*

College Coach (4 pts) \_\_\_\_\_ W: \_\_\_\_\_ L: \_\_\_\_\_

National Team Coach (3 pts) \_\_\_\_\_ W: \_\_\_\_\_ L: \_\_\_\_\_

High School Coach (2 pts) \_\_\_\_\_ W: \_\_\_\_\_ L: \_\_\_\_\_

Club Coach (1 pt) \_\_\_\_\_ W: \_\_\_\_\_ L: \_\_\_\_\_

Participation as player (1 pt each):

International team \_\_\_\_\_

*(Deaflympics/Pan American Games/World Championship)*

National team \_\_\_\_\_

World Championship team \_\_\_\_\_

National Championship team \_\_\_\_\_

**Total Points:** \_\_\_\_\_

**COMMENTS:**

## **Deaf Awareness / Sign Language Proficiency**

(Note: Based on Sign Communication Proficiency Interview – SCPI rating scale)

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The selection committee may check one of the levels in accordance with SCPI rating scale during the interview process.

### **Sign Language Ability:**

Superior	_____
Advance Plus	_____
Advanced	_____
Intermediate Plus	_____
Intermediate	_____
Survival Plus	_____
Survival	_____
Novice Plus	_____
Novice	_____

### **Character and Integrity (judged from interview and recommendations):**

	<b><u>YES</u></b>	<b><u>NO</u></b>
Character and citizenship	_____	_____
Interpersonal skills	_____	_____
Dependability and reliability	_____	_____
Discipline	_____	_____
Motivation	_____	_____
Awareness of USOC Coaching Ethics Code	_____	_____
Cultural views of Deaf people	_____	_____

### **COMMENTS:**