

**USA Deaf Sports Federation
2007 USA Pan Am Deaf Basketball Teams
Coach Selection Criteria**

Time Frame:

1. All applicants for the Head Coach positions for Pan Am Deaf Basketball Games shall submit a letter of interest, a resume, four (4) letters of reference (two professional and two personal), and a photo of the applicant to USADSF Basketball Coordinator David Hamilton by 15 January 2007. The selected/approved Head Coach, after being approved by the USADSF Executive Board, shall then select his/her assistant coach, subject to the USADSF Executive Board's approval.
2. The Basketball Coordinator is to make its head coach selection recommendations to the USADSF Executive Board by 22 January 2007.
3. Announcement of the approved Head Coaches for Pan Am Deaf Basketball Games shall be made by 24 January 2007, so that they will assist with the selection of athletes for Pan Am Deaf Games.

Announcement:

The criteria herein will be available for viewing on the USADSF website (www.usdeafsports.org). Information regarding the Head and Assistant Coach positions will be distributed through, but not limited to, email, affiliated basketball organizations websites (USADSF, USA Basketball, clubs, high school associations, and universities, wherever practical).

Contact: David Hamilton, Basketball Coordinator
Email: hamilton@usdeafsports.org

US Pan Am Team Head Coach Selection Committee:

Three members of the 2007 US Coach Selection Committee, to be selected by the Basketball Coordinator, subject to the approval from the USADSF Executive Board, shall consist of the following:

1. A former USA Deaflympics Head Coach with at least four (4) years of coaching experience on domestic and international levels;
2. A former USA Deaflympics basketball player with at least 4 years of playing experience at domestic and international levels;
3. Basketball Coordinator.
4. A former and current coach with at least four (4) years of coaching experience at the college and high school level

The Coach Selection Committee shall conduct the interviews with the applicants via person, videophone, or by e-mail.

General Responsibilities:

The USA Pan Am Basketball Coaches will be responsible for recruiting, training, and preparing the Pan Am Deaf Basketball Team. The Head Coaches shall work closely with the Basketball Coordinator on the following expectations listed below:

1. To recruit, evaluate and select for the USA Pan Am Basketball Team according to the approved criteria.
2. To prepare the USA Pan Am Basketball Team for international competition;
3. To provide clinics and training for potential Pan Am team athletes;
4. To maintain and demonstrate fluent expressive and receptive skills in American Sign Language (ASL) throughout his/her term as coach;
5. To provide the Basketball Coordinator with quarterly written summaries of team progress and development and a final summary within 60 days of the conclusion of the International games.

The USA Pan Am Basketball Assistant Coaches shall be responsible for recruiting, training, and preparing the USA Pan Am Deaf Basketball Team. The Assistant Coaches will work closely with the USA Pan Am Basketball Team Coaches, and the Basketball Coordinator on the following expectations listed below:

1. To recruit, evaluate and select for the USA Pan Am Basketball Team according to the established athlete criteria;
2. To prepare the USA Pan Am Basketball Team for international competition;
3. To provide clinics and training for potential USA Pan Am Basketball team athletes
4. To maintain and demonstrate fluent expressive and receptive skills in American Sign Language (ASL) throughout his/her term as coach;

The Head Coaches and Assistant Coaches will work closely with the Basketball Coordinator to prepare the team for the 2007 USA Pan Am Deaf Basketball Team.

The Assistant Coaches will work closely with the USA Pan Am Basketball Team Coaches, Basketball Coordinator.

Mandatory Eligibility Requirements:

1. 25 years of age or older;
2. United States citizen;
3. Possession of a valid government-issued identification card;
4. Possession of a current United States passport by 1 May 2007;
5. Possession of a valid basic first aid, CPR, and coach safety training card by 1 May 2007;
6. Member in good standing of USADSF;
7. Awareness of and adherence to the USADSF and USOC Code of Ethics;
8. Knowledge of USADSF Due Process procedures;
9. Criminal background check, within 60 days after approval (will be responsible for any fees related to his/her criminal background check);

Minimum Qualifications:

The USA Pan Am Basketball Team Coach Selection Committee shall evaluate the applicants for the Head Coach Position based on the following criteria:

1. Years of experience in coaching basketball on international and domestic levels;
2. Substantial credentials in the area of coach certificate, training, teaching, sports medicine;
3. Minimum of five (5) years experience in playing basketball on all levels;
4. Experience in associating with Deaf and Hard of Hearing athletes in basketball, and;
5. Fluency in American Sign Language demonstrating advanced plus level of signing skills as indicated by Sign Communication Proficiency Interview, in addition to knowledge and understanding of Deaf Culture.

The Assistant Coaches shall work closely with the Head Coaches. General expectations for the Assistant Coaches are as follows:

1. To assist the Head Coaches to prepare the US Pan Am Basketball Team for international competition;
2. To assist the Head Coaches in recruitment of athletes;
3. To assist the Head Coaches with the evaluation and placement of athletes on the US Pan Am Basketball Teams;
4. To work closely with the Head Coaches during clinics, and training for potential athletes, and;
5. To maintain expressive and receptive skills in ASL throughout his/her term as coach demonstrating an advanced plus level of signing skills as indicated by Sign Communication Proficiency Interview.

Recommendations to USA Deaf Sports Federation:

The Basketball Coordinator will recommend to the USADSF Executive Board the candidates selected to serve as the Head and Assistant Coaches of the USA Men's and Women's US Pan Am Basketball Team, based on the recommendations from the US Pan Am Team Head Coach Selection Committee.

After the USADSF Executive Board's approval, the coaches shall report to the Basketball Coordinator and USADSF Vice President of International Affairs.

Coach Recommendation Procedures to USADSF:

Based on the positive performance and successful execution of the general responsibilities of the selected Head and Assistant Coaches with respect to their duties with the US Pan Am Basketball Teams as outlined in this criteria; the Basketball Coordinator will recommend the selected coaches to the USADSF Executive Board as Head and Assistant Coaches of the 2006 USA Men's and Women's US Pan Am Basketball Teams.

Coach Replacement Procedures:

In the event of unsatisfactory coach performance evaluation or vacancies due to human / life events, the Assistant Coach will be Head Coach in the event that a vacancy occurs in the Head Coach position. The alternate selection will succeed the Assistant Coach if a vacancy occurs in the Assistant Coach position. USADSF reserves the right to hold periodical performance evaluations and makes coach replacements when deemed necessary.

Due Process:

All applicants shall have the right to due process in accordance with the provisions in the USADSF bylaws.

**Basketball Ad Hoc Committee
2007 USA Pan Am Deaf Basketball Teams**

Coach Self-Rating Form

Mandatory Eligibility Requirements

YES

- US Citizen _____
- Valid Driver's License _____
- 25 Years of Age or Older _____
- Member of USADSF in good standing _____
- Current certificate in First-Aid _____
- Current certificate in CPR _____

Coaching Experience:

Technical skills:

Conducted workshops, basketball camp training (5 pts) _____

Knowledge:

- FIBA Rules (1 pt) _____
- Foundation (1 pt) _____
- Fundamental (1 pt) _____

Coaching Experiences:

- International** (5 pts) Wins: ____ Losses: ____ _____
- College Coach (4 pts) Wins: ____ Losses: ____ _____
- National Team Coach (3 pts) Wins: ____ Losses: ____ _____
- High School Coach (2 pts) Wins: ____ Losses: ____ _____
- Club Coach (1 pt) Wins: ____ Losses: ____ _____

Participation as player (1 pt each):

- International team** _____
- National team _____
- World Championship team _____
- National Championship team _____

Total Points: _____

** International = Deaflympics, Pan American Games, or World Championships